

strategies used at the Varsity level.

- Is a role model for sportsmanship, professionalism, and integrity.
- Assists head coaches by:
 - ☐ Communicating accurately and in a timely, professional manner.
 - ☐ Teaching appropriate rules, strategies, and skills to athletes.
 - ☐ Maintaining inventory of equipment, uniforms, and warmups.
 - ☐ Maintaining a safe and secure environment at all practices/contests
 - ☐ Ensuring policies and procedures are followed.
 - ☐ Processing official vouchers.
 - ☐ Completing injury reports as necessary, accurately, and in a timely fashion.
- Notifies the Athletic Director of any unusual incidents in a timely manner.
- Notifies the Athletic Director of any personnel concerns in a timely manner.
- Attends meetings as required including:
 - ☐ Pre-season athletes' and parents' meetings
 - ☐ Staff meetings as requested by Head Varsity Coach
 - ☐ Post-season meeting with Athletic Director

BROCKPORT: MODIFIED COACH

REPORTS TO

Athletic Director & Varsity Head Coach

CERTIFICATION

- New York State Teacher (preferred)
- NYS Coaching Licensing (TEACH Account – if applicable)
- Current First Aid for coaches as required by NYS
- Current CPR/AED as required by NYS
- Current Concussion NFHS
- DASA/CAIR/SAVE
- Courses for each sport as required by NYS
- Fingerprinting
- Sexual Harassment Training Annually

DURATION One-year Appointment

PRIMARY RESPONSIBILITIES

The modified Coach works under the direction of the Head Varsity Coach to provide leadership for the program within their sport. The coaches are responsible for program articulation and consistency and are responsible for communicating regularly with the Head Coach at the varsity level. Modified Coaches keep up to date on current issues and trends in the sport. They work with the Athletic Director to ensure the program operates in accordance with policies and procedures for Interscholastic Athletics as developed by NYSPHSAA, the

MCPSAC league, and the Brockport Central School District Board of Education.

SPECIFIC DUTIES

- Plan and supervise all aspects of the modified level.
- Is a role model for sportsmanship, professionalism, and integrity.
- Complete injury reports as necessary, accurately, and in a timely fashion.
- Supervise athletes before and after practice until all have been dismissed to a parent/guardian.
- Ensure athletes have equal playing opportunities whenever possible, following the MCPSAC and NYSPHSAA participation rules.
- Communicate with the Athletic Director, Head Coach at Varsity level, and parents as appropriate.
- Teach appropriate rules, strategies, and skills to athletes.
- Maintain accurate inventory of all equipment and uniforms.
- Implement a safe and secure environment at all practices/contests.
- Ensures policies and procedures are followed.
- Ensures official vouchers are completed accurately for every contest and submitted in a timely manner to the Athletic Office.
- Review and enforce the school academic/attendance eligibility rules for all students.
- Notifies the Athletic Director of any unusual incidents in a timely manner.
- Notifies the Athletic Director of any personnel concerns in a timely manner.
- Attends meetings as required including:
 - ☐ Pre-season athletes' and parents' meetings
 - ☐ Staff meetings as requested by Head Varsity Coach
 - ☐ Post-season meeting with Athletic Director

BROCKPORT: VOLUNTEER COACH

REPORTS TO

Athletic Director & Varsity Head Coach

Must complete the district Volunteer Application and be fully certified as a coach.

CERTIFICATION

- New York State Teacher (preferred)
- NYS Coaching Licensing (TEACH Account – if applicable)
- Current First Aid for coaches as required by NYS
- Current CPR/AED as required by NYS
- Current Concussion NFHS
- DASA/CAIR/SAVE
- Courses for each sport as required by NYS
- Fingerprinting
- Sexual Harassment Training Annually

DURATION One-year Appointment**SPECIFIC DUTIES**

- Teach students the skills and strategies necessary to be successful.
- Serve as a role model for sportsmanship, professionalism, and integrity.
- A volunteer coach is not to supervise athletes without the presence of a paid, BOE

COACHING EVALUATIONS

All coaches, with the exception of volunteers, meet with the Director of Athletics at the culmination of every season. Coaches are expected to turn in all equipment, first aid kits, keys, statistic reports and any other obligations at or prior to this meeting. It is at this time a performance evaluation will be conducted. Final seasonal pay will be distributed at this meeting. The sole purpose of the coaches' evaluation system is to improve the quality of our athletic programs by recognizing and encouraging the use of successful coaching practices and techniques. Information contained in the evaluation is based upon observations made at practices and contests during the athletic season, quality of compliance with policies and procedures, professional relations with athletes, colleagues, and guardians. Every coach will be given the opportunity to comment and respond to items in the evaluation. All evaluations will be stored in the personal files maintained in the Athletic Office. NYS also requires evaluations for non-certified coaching staff.

NYS REQUIREMENTS FOR CERTIFIED STAFF, NON-CERTIFIED STAFF AND VOLUNTEER COACHES

- It is the responsibility of each coach to maintain current certifications and, if required, of Education.
- The district does not reimburse fees for the cost of licensing.

STUDENT ACTIVITIES 7411R - ACADEMIC ELIGIBILITY FOR EXTRACLASSROOM

ACTIVITIES

SECTION III – Expectations of Student Athletes

Extracurricular Eligibility Policy

The Academic Eligibility Policy is designed to provide a positive opportunity to encourage students to fulfill their academic responsibilities while attending or participating in extraclassroom activities. The program will provide a periodic review (approximately every five weeks) of student academic achievement. Any student who is failing more than one course when interim or report cards are issued is ineligible. Students may attend extracurricular activities. For example, attendance at dances, athletic contests, concerts with a curricular focus is permissible.

ACADEMIC PERFORMANCE

To determine eligibility for extra classroom activities, a grade below 65 are considered failures. In Academic Intervention Services, a grade of U is equivalent to a failure.

In order to be eligible for extracurricular participation, a student must:

- Be enrolled in five academic classes plus physical education (any exceptions will be based on specific recommendations from the student's counselor, Assistant Principal or Building Principal).
- Any student with two (2) failures in any subject(s), will be considered ineligible.
- Every student's status will be determined every five-week period during the school year.
- Exhibit acceptable social behaviors and citizenship as outlined in the Code of Conduct.
- Meet all attendance requirements.

INELIGIBLE STATUS

- An INELIGIBLE student may still practice and attend meetings, but is not permitted to participate in games, non-graded performances, school trips or culminating events. Students will remain INELIGIBLE until a run-around sheet is completed and approved by the student's Assistant Principal.
- Requirements for ineligible students:
 - **Middle School:** Students are to attend MASH and/or stay with a teacher during the after-school period. Failure to attend will result in ineligibility for practice or competition.
 - **High School:** During advisement (ACE) period, students may only travel to visit a teacher in which they are presently failing that teacher's specific class
- Building administration will have the opportunity to identify cases where special circumstances may have contributed to a student failing a course.

INTERSCHOLASTIC ATHLETICS: PARTICIPANT REGULATIONS

Orientation Procedure

Prior to the season there will be an informational meeting to sign-up for the sport. At this time, students will receive the following directions for registering online at Arbiter.com

Required Sports Physicals

A student who engages in interscholastic competition shall receive an adequate health examination and health history update when required and may not participate without the approval of the school medical officer.

Note: Medical examinations may be scheduled at any time during the school year and shall be valid for a period of 12 continuous months. Any pupil whose safe participation is in question as a result of the health history interview, or injury, or prolonged absence must be re-qualified by the school physician prior to participation.

SCHOOL ATTENDANCE

1. **School Attendance:** If a student is not in attendance by 9:00 a.m. due to illegal tardiness, the student will not be permitted to practice or play in any contests scheduled for that day or evening.
2. **School Tardiness:** A student who is illegally tardy to school, cuts classes or has other attendance issues jeopardizes participation in interscholastic athletics for that athletic season.
3. **Practice Attendance and Tardiness:** Each student is expected to be present at every practice session, including practice sessions scheduled during vacation periods, unless legally excused from school or personally excused by the coach. When families choose to take vacations during the season, it must be understood that the time missed by the student athlete can affect team chemistry and personal conditioning. Student athletes who miss practices or competition for non-school sponsored activities must make up the equivalent number of practices in order to compete.

TRANSPORTATION

Student athletes will ride team buses to and from all athletic contests. The only exception will be when the student athlete has a written note from their parent/guardian that indicates that they would be riding home with their parent/guardian. After the contest has ended, the player must be directly released to the parent/guardian after the coach has spoken with them. Any other arrangement will require permission from the Director of Athletics or Superintendent.

STUDENT BEHAVIOR

It is the expectation that all students always exemplify good citizenship and behavior both in and

out of school. If a student exhibits unacceptable behavior, in or out of school, as outlined in the District Code of Conduct, or is charged with a violation of local, state or federal laws, the consequence can range from missing an activity to up to a one-year suspension from extracurricular participation. District administration will base the consequences on the nature and level of severity. *Examples of unacceptable behavior include, but are not limited to, bullying, hazing, fighting, vandalism, stealing, insubordination, academic dishonesty, truancy, or internet/social media harassment.*

Citizenship

Behavior that violates the Athletic Handbook is not acceptable and will not be tolerated. The behavior is expected to be corrected and subject to disciplinary action taken by the coach and school administration. The Athletic Handbook is a year-round expectation and violations that occur outside of the season may result in suspension from athletic participation.

Dignity for All Students Act (DASA)

The Dignity for All Students Act took effect on July 1, 2012. The District condemns and prohibits all forms of discrimination and harassment of students based on actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender or sex by school employees or students on school property and at school-sponsored activities and events that take place at locations off school property. All administrators, faculty, staff, parents/guardians, families, volunteers and students are expected to refuse to tolerate harassment, hazing and bullying and to model behavior that is respectful and civil.

In addition, any act of discrimination or harassment, outside of school sponsored events, which can reasonably be expected to materially and substantially disrupt the educational process, may be subject to discipline. Off-campus misconduct that endangers the health and safety of students or staff within the school, or can reasonably be expected to impact the educational process, is also prohibited and will be addressed by the District. An example of such misconduct include, but is not limited to, cyberbullying.

Cyberbullying is defined as the creation of a hostile environment by conduct or by threats, intimidation or abuse **through any form of electronic communication**, that:

- (D) has or would have the effect of unreasonably and substantially interfering with a student's educational performance, opportunities or benefits or mental, emotional or physical well-being;
- (D) reasonably causes or would reasonably be expected to cause a student to fear for their physical safety;
- (D) reasonably causes or would reasonably be expected to cause physical injury or emotional harm to a students; or
- (D) occurs off school property and creates or would foreseeably create a risk of substantial disruption within the school environment, where it is foreseeable that the conduct, threats, intimidation or abuse might reach school property.

Therefore, discrimination, harassment, hazing or bullying that takes place at locations outside of school grounds which can reasonably be expected to materially and substantially interfere with the requirements of appropriate conduct

and order in the operation of the school or impinge on the rights of other students may be subject to disciplinary consequences.

Refer to [Brockport Central School District Code of Conduct](#) for definitions of terms.

Out of School Suspension (OSS):

An athlete who receives OSS will not be allowed to practice and/or play during the duration of the suspension. Athletes on suspension are not allowed to attend a contest or practice in any capacity.

In School Suspension (ISS): Any time an athlete violates a regulation pertaining to all students and is placed in ISS for a minimum of one period, they will not be allowed to practice or play in any contests that day.

Leaving a Team: In the event a student quits an interscholastic team, the student must personally notify the coach. The participant will have 48 hours to personally ask the coach for reinstatement. If the student does not personally apply for reinstatement within the 48-hour deadline, the student is considered dropped from the team. Upon request for reinstatement within the 48-hour deadline, a meeting will be held between the participant, parent/guardian, coach and Athletic Director to determine if the student-athlete will be allowed to return.

Hazing: All hazing and/or student initiations are prohibited. Any student or student groups who, in the course of another student's initiation into or affiliation with any school-related organization, intentionally or recklessly engages in conduct which, in the view of school officials, creates a substantial risk of physical injury to such other student or causes another student pain, embarrassment, ridicule or harassment, regardless of willingness to participate, will be in violation of the BCSD Code of Conduct and may also be in violation of the New York State Penal Law.

The practice of "hazing" as defined above shall be prohibited in school buildings and on school premises, as well as at any activities which are sponsored by the District and occur off school grounds. Further, student initiations which are not sponsored by the District but which are undertaken by members of a team, club, etc., are also prohibited.

Use of Alcohol, Tobacco or Other Substances (7320):

No student shall use, possess, sell or distribute alcohol and/or other substances on school grounds, at school-sponsored events or on a bus. No student shall use or possess drug paraphernalia or be under the influence of drugs or alcohol on school grounds or at school-sponsored events.

The term “alcohol and/or other substances” includes, but is not limited to, alcohol, nicotine, inhalants, vaping, marijuana, other illegal drugs, look-alikes and any of the substances commonly referred to as “designer drugs.” The inappropriate use, possession, sale or distribution of prescription and over-the-counter drugs is also prohibited. Students who violate this policy will be suspended immediately from school in accordance with Education Law and Code of Conduct

Violations of policy regarding alcohol, drugs, drug paraphernalia, “look alike” drugs and/or prescription drugs generally carry the following consequences:

- Suspension from school for a minimum of five days
- Notification of parent/guardian
- May include notification of law enforcement

This policy is in effect year-round, including summer vacations.

First Violation

After confirmation of the first violation, the student athlete will lose eligibility for 14 consecutive calendar days. During this time, the student will be expected to participate in all practices but will not be eligible for contests. The student athlete will sit on the bench but will not be in uniform.

Support: A referral will be made to the Delphi Prevention Counselor. A meeting must be scheduled within two weeks of the incident for an athlete to regain eligibility after the violation period has ended.

Second Violation

After confirmation of the second violation, the student will lose eligibility for the next three months. The student will not attend practices or participate in contests.

Support: A referral will be made to the Delphi Prevention Counselor. Before applying for readmittance to any interscholastic athletic program, the student will show evidence in writing to the Delphi Prevention Counselor that the recommended chemical dependency

program was successfully completed.

Subsequent Violations

In the event of subsequent violations, the student will be ineligible from all interscholastic athletics for one calendar year from the date the violation was substantiated.

Support: A referral will be made to the Delphi Prevention Counselor. Before applying for readmittance to any interscholastic athletic program, the student will show evidence in writing to the Delphi Prevention Counselor that the recommended chemical dependency program was completed.

Cumulative Violations

Violations shall be cumulative beginning with the student's first participation on an athletic team and continue throughout the student's high school career.

PARENT/GUARDIAN/COACH COMMUNICATION

Communication you should expect from your child's coach:

1. Philosophy of the coach
2. Expectations the coach has for your child as well as all the players on the team
3. Locations and times of all practices and contests
4. Team requirements i.e., fees, special equipment, etc.
5. Procedure should your child be injured during participation
6. Discipline that results in the denial of your child's participation

Communication coaches expect from parent/guardian:

1. Concerns expressed directly to the coach
2. Notification of any schedule conflicts well in advance (48 hours or more)
3. Specific concern in regard to a coach's philosophy and/or expectations

Appropriate concerns to discuss with coaches:

1. The treatment of your child, mentally and physically
2. Ways to help your child improve
3. Concerns about your child's behavior

Issues not appropriate to discuss with coaches:

1. Playing time
2. Team strategy
3. Play calling
4. Other student athletes

Procedure to follow to discuss a concern with a coach:

1. Call Athletic Office at (585) 637-1836 to schedule an appointment with the coach.
2. If the coach cannot be reached, call the Athletic Director. He will arrange the meeting for you.
3. Please do not attempt to confront a coach before or after a contest or practice. These can be emotional times for both the parent/guardian and the coach. Meetings of this nature

do not promote resolution.

Changing Athletic Teams

It is important that the student athlete try to go out for the right sport, particularly at the junior varsity and varsity levels. A student athlete may not change from one sport to another once a team has been selected, without permission of the Athletic Director. If student has been cut from one team, it is acceptable to try out for another sport.

Equipment

Athletic equipment becomes more costly each year. It is the responsibility of the student athlete to return all clothing and equipment issued to the coach. No one should have any equipment home after the season without school permission. Failure to return district issued clothing/equipment will result in the student athlete paying for the missing items.

Outside Participation

The New York State Public High School Athletic Association (NYSPHSAA) allows outside participation. Brockport athletes must understand that commitment to the school team comes first, and outside participation should not be detrimental to an individual or the team. There will be many circumstances where a student athlete should not participate in an outside activity due to the possible effect on the team. Do not participate until you check with the individual coach involved with the school team.

NYSPHSAA CODE OF ETHICS

It is the responsibility of all concerned with Interscholastic Athletics:

1. To emphasize the proper ideals of sportsmanship, ethical conduct and fair play
2. To eliminate all possibilities which tend to destroy the best values of the game
3. To stress the values derived from playing the game fair
4. To show cordial courtesy to visiting teams and officials
5. To establish a happy relationship between visitors and hosts
6. To respect the integrity and judgment of the athletic officials
7. To achieve a thorough understanding and acceptance of the rules of the game and the standards of eligibility
8. To encourage leadership, use initiative and good judgment by players on the team
9. To recognize that the purpose of athletics is to promote the physical, mental, moral, social and emotional well-being of the individual players
10. To remember that an athletic contest is only a game, not a matter of life and death for player, coach, school, fan community, state or nation.

SPORTSMANSHIP POLICY

The Brockport Central School Interscholastic Athletic program is committed to promoting the proper ideals of sportsmanship, ethical conduct and fair play at all athletic activities. We will oppose instances and activities, which run counter to the best values of athletic competition in order to ensure the wellbeing of all individual players. We will expect acceptable standards of good citizenship and propriety with proper regard for the rights of others.

We are further committed to the belief that schools participating in interscholastic athletic activities should be held responsible for the conduct of their players, coaches, faculty,